



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 75TH AIR BASE WING (AFMC)  
HILL AIR FORCE BASE, UTAH

SEP 20 2002

MEMORANDUM FOR ALL 75 ABW STAFF OFFICES

FROM: 75 ABW/CC

SUBJECT: Equal Opportunity Policy

1. Equal opportunity is not just "policy," it is a way of life. Members of the 75th Air Base Wing deserve the opportunity to progress and achieve at their own potential, and to work and live in an environment that values human dignity. My policy is simple; we will conduct our business free from unlawful discrimination or sexual harassment. I have zero tolerance for any type of unlawful discrimination or unequal treatment of people or groups based on race, color, religion, national origin, or sex. For civilian members, this provision also includes age and disability. Additionally, Air Force equal opportunity policy prohibits active participation in hate group or extremist activity.

2. To the men and women of the 75th Air Base Wing, I encourage anyone who feels they have been discriminated against or harassed to report it in a timely manner so it can be resolved. Individuals should first talk with the person they feel offended them. If that does not work, the next step is your chain of command. The option to use other grievance channels is available to you, such as the military equal opportunity (MEO) office. Regardless of the method you choose to address your complaint, deal with the issue quickly, not months later.

3. I expect all members of the 75th Air Base Wing to make it their responsibility to know and support our equal opportunity policies and programs. Commanders and supervisors are responsible to take swift and certain action to prevent and end policy violations. In short, everyone has the responsibility to prevent and stop unlawful discrimination and sexual harassment.

4. We must remain vigilant to ensure unlawful discrimination and sexual harassment does not occur in our wing. If you need advice regarding this matter, please call the MEO office at 5-6722 or the civilian EEO office at 7-4856.



SEBASTIAN V. ROMANO III, Colonel, USAF  
Commander